



## **Welsh Pool Association**

### **Code of Conduct: Youth, Juniors and Parents**

*This document forms part of the Constitution of the Welsh Pool Association and is reviewed annually.*

#### **1. Ethos**

The Welsh Pool Association promotes a positive, encouraging, supportive and inclusive environment for competitive pool. It will tolerate nothing less than respectful, non-discriminatory behaviour from its members and officials. The game is to be always played in a good sportsmanlike manner.

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#### **2. Purpose**

The purpose of this code of conduct is as follows:

- a) To aid as a reminder of the standards of sporting conduct expected from its members.
- b) To aid as a reminder of the standards of behaviour expected from its members at all WPA sanctioned activities
- c) To aid as a reference point for any reported incidents of conduct that are contrary to that outlined in this document.
- d) To apprise non-members of the standards of sportsmanship and general conduct expected of its members.
- e) To serve as an assurance to potential members, associations, and governing bodies that the WPA places high value on sporting conduct in all competitive activities within its remit.

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#### **3. Applicability**

- a) The information and requirements within this Code is applicable to, and binding on all members of the Welsh Pool Association, including but not limited to all players within affiliated leagues, county, international teams, and international individual events.
- b) It is the responsibility of the affiliated leagues, members, team managers and WPA officials to ensure this Code is disseminated to all members accordingly

- c) The intention of this Code is to ensure that there is an acceptable level of behaviour amongst all members of the Welsh Pool Association (WPA).
- d) A member of the WPA is any person playing within a WPA sanctioned activity
- e) A member is a representative of the Welsh Pool Association.
- f) A member is forbidden from bringing the Welsh Pool Association into disrepute *at any time*.

**The code of conduct is a set of rules which govern the expected behaviour of all the members of the league. When you affiliate your league, play county or international level you are agreeing to abide by the rules as set out in the code of conduct below.**

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#### **4. Expectations**

The WPA expects, without exception, the following behaviours to be displayed by its members:

1. To always conduct themselves in a respectable manner.
2. To always represent the ethos of the WPA.
3. When a member is selected to represent Wales at any event, it is conditional upon this Code being strictly followed.
4. When a member is appointed to the committee or in an official WPA role it is conditional upon this Code being strictly followed.

Examples of expected behaviours include:

- A member will not display offensive or aggressive behaviour whether verbal or physical
- A member will not make detrimental or discriminatory statements whether it be verbal or written (this is inclusive of online use of social media)
- A member will not display any disrespect towards others, facilities, accommodation, or belongings
- A member will not take any performance enhancing drugs. A member will be familiar with the European Blackball Association Policy on drug use. A member will willingly take part in a testing programme initiated by the WPA or other governing bodies
- A member will not distract other players whilst they are playing their game.
- A member will not use language that may be deemed as offensive by other members.
- A member will always meet all dress code requirements

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#### **5. Breaches of this Code**

Good sportsmanship lies at the heart of the WPA. Members must be aware that there are consequences for breaching the Code.

Any form of poor sportsmanship or other actions that are deemed as having a negative impact on the reputation and quality of the WPA may result in suspension, or expulsion from all WPA sanctioned activities.

Witnesses to any breaches of the above are asked to report to the Chairman of the WPA. The Chairman will convene a committee to investigate and consider the alleged breach and take necessary penal steps if required. Any witnesses and alleged offender may be asked to appear before the committee as part of their investigation.

It is the duty of the convened committee to take necessary steps to maintain good conduct across the Association.

**NO ADDITIONS OR ALTERATIONS CAN BE MADE TO THE ABOVE EXCEPT AT THE ANNUAL GENERAL MEETING.**