



**Code of Conduct for Managers/Coaches/Volunteers**

**Managers/Coaches/Volunteers must:**

- Have in-date Garda Vetting and Safeguarding Certification.
- Encourage positive participation, fun and fair play.
- Promote the development of skills as opposed to winning at all costs.
- Ensure all players to treat referees, other players, coaches, officials and spectators with respect regardless of age, race, ability, sex, religion, social or ethical persuasion.
- Use group texts/WhatsApp for communication among players of training times, matches times, information only.
- Inform parents/guardians of the starting and finishing times of training sessions and matches.
- Inform parents/guardians of injuries/illness which their children incur while participating in any football.
- Ensure a first aid kit is available at all training sessions /matches and injuries and actions taken are required to be recorded. Injured players must never be played.

**Managers/Coaches/Volunteers should never:**

- Take sessions alone and or spend excessive amounts of time with children away from others.
  - Take children to their homes unaccompanied.
  - Take children on journeys alone in their care.
  - While it is recognised in a sporting context there will be shouting this must be kept at a minimum and not directed continuously to one child.
  - Engage in rough physical games or any form of corporal punishment or physical force on a young player.
  - Take measurements or engage in certain types of fitness testing without the presence of another adult.
  - Any physical demonstrations or hands on approach of a physical demonstration for a sporting technique should only occur when necessary and in an open and appropriate way with the knowledge, permission and full understanding of the participant concerned and his/her parents/guardians.
  - Coaches should not accept personal/non-team related social media requests/ text messages or constant communication with individual children/young players.
  - Use group texts for communication amongst players for personal messages/political/racial/harassing or swearing. NTFC group messages are for training times and matches only.
  - Use the phone in changing rooms, do not use your phone to bully/ harass or cause upset to another person.
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- All coaches in NTFC are reminded that adherence to the Terms and Conditions of FAI Player Development Plan / Player Pathway are compulsory.

At NTFC our mission is to ensure that every child/young player plays soccer in a safe, positive and encouraging 'fair play' environment. They will be treated by coaches/adults and players equally and without prejudices of age, race, ability, sex, religion, social or ethical persuasion.

### **Code of Conduct for Parents/Guardians**

#### **Parents/Guardians should:**

- 'Lead by example' and promote and teach 'Fair Play'.
- Encourage positive participation and fun.
- Promote the development of skills as opposed to winning at all costs.
- Teach your child to treat referees, other players, coaches, officials and spectators with respect regardless of age, race, ability, sex, religion, social or ethical persuasion.
- Support and respect the rights of the coach to make decisions regarding training, team selections, substitutions and match tactics unless they contradict the spirit of this code
- Be fully aware of these Terms and Conditions they agreed to when registering a player with NTFC.
- Encourage healthy lifestyle habits and going to bed early before training and matches.
- Attend your child's training and games where possible.
- NTFC has a policy of 'Silent Side-lines'. Parents/spectators are permitted to encourage and applaud good play from both teams. Any parent/spectator from any team who does not comply with our silent side-line or fair play will be asked to leave the grounds.
- NTFC have ZERO TOLERANCE POLICY should any Parent/Guardian engage in the use of foul or abusive language toward ANY person to including Referees, Coaches, Managers and Visiting teams.
- Text messages to coaches should be training/matches related only.

#### **Parents/Guardians should never:**

- Insult/shout/argue with/abuse players or club personnel including coaches, referees, parents, supporters and children from opposing clubs.
  - Behave with physical or verbal aggression towards another person (actually use of force or threaten the use of force)
  - Engage in any "harassment" type of behaviour including rumours and gossip.
  - Suggest or encourage cheating, aggressive or 'dirty' play.
  - Treat the club as a child-minding service.
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- Ridicule or shout at a child for losing a game or making a mistake.
- Take safety for granted.
- Put undue pressure on any child to please or perform well.
- Parents/Guardians have no influence on the placement of players on teams within our Club. Under no circumstance should undue pressure be extended on Managers/Coaches regarding picking of teams or placement of players. Once players register with Newbridge Town FC they are registering to play with the club and not for one specific team.
- Parents/Guardians should not engage in posting on social media any posts that negatively impact NTFC.
- It is prohibited for any player who is registered with NTFC to train or take part in any matches with any other club. Parents and players should note, that their registration period commences when they complete the registration form with NTFC and ends on the proceeding 30th June unless they transfer from the Club. Players may occasionally be selected to train or play with their League's Representative team.
- Any issues that Parents/Guardians have should be brought to the attention the Manager/Coach of team or to the Club Committee.
- Park in any area of the club environment when and where parking is prohibited by the Committee.

### **Code of Conduct for Players**

#### **Children/Players should:**

- Do their best – put in their best effort.
- Improve and develop their skills.
- Make friends.
- Play fairly within the rules, do their best and have fun.
- Shake hands before and after the match, whoever wins.
- Approach the Club Children's Officer with any questions or concerns that they might have.

#### **Children/Players should not:**

- Use abusive language, or argue with, the referee, officials, team-mates or opponents.
  - Bully, tell lies, spread rumours, cheat.
  - Take banned substances to improve performance.
  - Keep secrets about any person who may have caused them harm.
  - Use your phone to bully/ harass or cause upset to another person.
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