



**Bearna na Forbacha Aontaithe**  
 Borna Feofo United FC  
 Cluicéir - fíor-ghrá agus cian-chaitheamh



## Bearna na Forbacha Aontaithe Concern/Complaint Procedure

In accordance with the provisions of the FAI concern/complaint policy, Bearna na Forbacha Aontaithe hereby outlines the club concern/complaint policy & procedure :

As an affiliate club of the FAI, Bearna na Forbacha Aontaithe is committed to ensuring that Children, Young Persons and Vulnerable Persons can participate in all football activities in a safe environment. The following legislation/guidance documents underpin our protocols and requirements for reporting a club concern/complaint :

- **Children First Act 2015**
- **UN Convention on the Rights of the Child (ratified in 1992 by Ireland)**
- **FAI rules & Child Welfare & Safeguarding Policy**
- **FAI concern & complaint procedure (attached)**
- **Sport Ireland 'Governance Code For Sport'**

<b>Concern / Complaint Procedure</b>		
<b>Are you concerned about the behaviour of a staff member/volunteer? Please select from below which is most applicable to you concern and follow the next steps.</b>		
<b>Is it serious poor practice / an alleged breach of the FAI Child Welfare and Safeguarding Policy?</b>		<b>Could it be suspected Child Abuse?</b>
<b>If YES see below :</b>		<b>If YES see below :</b>
Contact the Club Children's Officer :  For Academy Boys & U 12 – Adult Mens <b>Avril Lydon</b> <a href="mailto:Childrensofficer.bnaf@gmail.com">Childrensofficer.bnaf@gmail.com</a>  For Academy Girls & U 12 – Adult Womens <b>Nicole Burns</b> <a href="mailto:nicoleburns03@gmail.com">nicoleburns03@gmail.com</a>  who will deal with it as a misconduct issue & bring it to the immediate attention of the Bearna na Forbacha Aontaithe Club Executive & revert to you.		Report your concern without delay to the Club Designated Liaison Person (DLP) <b>Aengus Byrne</b> <a href="mailto:Chairman.bnaf@gmail.com">Chairman.bnaf@gmail.com</a> <b>(087)257 9932</b>  or to Tusla (Child & Family Agency) and or Gardaí using the attached forms.
		<b>Possible Outcomes:</b> Gardaí and / or Child & Family Agency Investigate Club and / or League and / or National Body and / or FAI issue Stand Down Order Refferal back to Disciplinary Committee of source of referral