# **College Corinthians AFC - Coaches / Mentors Code of Conduct**

Coaches/Mentors are critical to the establishment of good practices in football. Their attitude to the game directly informs the attitude of the players under their supervision. Coach/Mentors must speak and act in a manner consistent with this reality.

As a Coach/Mentor I will:

- Complete Garda Vetting before commencing my role and I will complete the safeguarding 1 course.
- Respect the rights, dignity and worth of each person and treat each person equally within the context of the sport.
- Not subscribe to the ethos of "win at all costs".
- Place the health, well-being and safety of each player above all other considerations.
- Abide by the rules of the game.
- Strive to develop an appropriate working relationship with each player based on mutual respect.
- Have particular regard for the code when working with young players in the game.
- Not exert undue influence to obtain personal benefit or reward.
- Guide players to accept responsibility for their own behavior and performance.
- Ensure that the activities and strategies they direct and advocate are appropriate for the age, maturity, experience and ability of players involved.
- Clarify with the players (and where the players are under the age of 18, their parents) exactly what is expected of them and also what they are entitled to expect from the Mentor.
- Co-operate with specialists within the game e.g. other coaches, officials, sport scientists, doctors, and physiotherapists, etc. in the best interest of players.
- Be conversant with the laws of the game and the rules of any competition in which a team under his/her stewardship is participating.
- Encourage players to adhere to the club's code.
- Observe the highest standards of integrity and fair dealing.
- Promote a positive approach to the game e.g. fair play, honest endeavour and genuine teamwork.
- Not encourage or condone violations of the laws of the game, behavior contrary to the spirit of the game, or the use of questionable strategies or tactics.
- Not encourage or condone the use of prohibited substances.
- Consistently display high standards of behavior and comment.
- Use or tolerate the use of inappropriate language.
- Demonstrate due respect towards match officials.
- Accept the decisions of the match officials.

# **College Corinthians AFC - Club Social Media Policy**

# Use of Social Media:

Social Media is an excellent way to promote activities and showcase success of the club. It also helps the club communicate with its members and the general public. Members should use social media in a responsible, respectful and friendly manner. When using sites such as Facebook, Twitter, etc. members should not post negative comments about referees/judges/opponents/teammates/coaches or any other member of their own club or any other club. Cyber/online bullying is completely unacceptable and will not be tolerated, and poor behavior online will be treated as a breach of the Code of Conduct in real time.

# The risks

Risks associated with social media services include: cyberbullying, grooming and potential abuse by online predators, identity theft, and exposure to inappropriate content. The capabilities of social networking services may increase the risk for sexual exploitation of children and young people.

### Easy rules to adhere to:

If someone has their own personal profile on a social media website, they should make sure that others cannot access any content, media, or information from that profile that:

a) They are not happy for others to have access to.

b) Which would undermine their position as sports coach/volunteer representing their organisation/club.

As a basic rule, if you are not happy with others seeing particular comments, media or information, then simply do not post these materials on a public forum site. When using social media sites the following should be considered:

- Change your privacy setting on the profile so that only people you have accepted as friends can see your comments. Individuals should lock down their page to non-friends.
- Review who is on your 'friends list' on your personal profile. In most situations, you should not accept 'friend's requests' if you do not actually know the person(s) concerned.
- Ensure personal blogs have clear disclaimers that the views expressed are personal and not representative of a particular club or sport.
- Ensure that information published on social media sites complies with the club/organisations Code of Conduct.
- Beware of how your actions could be captured via images, posts or comments online as these will reflect on the sport or your club.
- Respond to online bullying what is said online should be treated as if said in real time.
- Those in authority should not have under 18's they coach as their friends and do not comment on individual players you are coaching through your personal page.

### **Principles**

If you are representing the club in an official capacity, it is important that your posts convey the same positive spirit as the club ethos would instil in all of its communications. Be respectful of all individuals, races, religions and cultures. How you conduct yourself online not only reflects on you; it also reflects directly on the club.

### Acceptance

I understand that if I do not follow the Code of conduct and adhere to the social media policy, action may be taken by my club, league or national association.