



Belvedere Hockey Club

CODE OF ETHICS

The Code of Ethics and Good Practice for Sport in Ireland is for the benefit of everyone involved in - all members - children and adults, parents/guardians and Sports Leaders, Coaches, etc..

Belvedere Hockey Club 'Code of Ethics' is based on the importance of members, the needs of all members, integrity and relationships and safety in children's and adults sport all in the spirit of Fair Play, the guiding principle of all sports. *(This is in accordance with The Code of Ethics and Good Practice for Children's & Adults Sport in Ireland – whose aim is to provide guidance for all those working with people in sport).*

As citizens, adults have a responsibility to protect children from harm and to abide by government guidelines in responding to and reporting child protection concerns. As well as those of all members.

By following the principles, policy and practice guidelines contained in the Code, adult coaches and volunteers are playing their part in providing an enjoyable and safe environment in which all members can learn and thrive.

Our aim is to focus on the importance of participation for each member, to give their best effort and to enjoy it to the full. If participants enjoy their experiences of sport they are more likely to stay involved, returning many benefits in terms of the health and wellbeing of our future adult population.

Our main principles are:

- To create safety in sport;
- To ensure that hockey takes place in the spirit of fair play;
- To allow sport to be fun;
- To improve their skills;
- To encourage all players to participate to the best of their ability;
- To treat all players fairly and equally, irrespective of culture, race, religion or gender;
- To play by the rules as laid down by Hockey Ireland;
- To treat every individual player, umpire and coach with dignity and respect;
- To encourage friendship and inclusion;

- To strike a healthy balance between enjoyment, winning and achieving results;
- To encourage the involvement of parents/guardians in supporting the club;
- To develop the skills of our coaches through workshops and certification;
- To organise all Hockey events carefully to ensure enjoyment for all the players, umpires and coaches;
- To ensure the safety of all young players either at home or at away matches;
- To develop respect between coaches and players and to understand the appropriate boundaries that exist between them;
- To ensure that no inappropriate behaviour will ever be allowed or tolerated between an adult and a young player; (See our Child Welfare and Protection Policy)

All players are entitled to:

- Be safe and to feel safe
- Be listened to
- Be believed
- Have fun and enjoy hockey
- Have a voice in relation to their activities within hockey
- Be treated with dignity, sensitivity and respect
- Participate on an equitable and fair manner, irrespective of ability, disability, gender, religion, social class, etc.
- Experience competition at a level at which they feel comfortable
- Make complaints and have them dealt with
- Get help against bullies
- Say No
- Protect their own bodies
- Confidentiality (see section on confidentiality)

Players should always:

- Treat Sports Leaders with respect, (including administrators, coaches, umpires, managers, children's officers, club officials, etc.)
- Look out for themselves and the welfare of others
- Play fairly at all times, do their best
- Be organised and on time, tell someone if you are leaving a venue or competition
- Under 10's are not allowed to leave the pitch unless collected by an adult.
- Respect team members, even when things go wrong
- Respect opponents, be gracious in defeat
- Abide by the rules set down by team managers when traveling to away events, representing the club, school, province or country, etc.
- Behave in a manner that avoids bringing Hockey in any way into disrepute
- Talk to the Children's Officer within the club if they have any problems

Players should never:

- Cheat

- Use violence or physical contact that is not allowed within the rules
- Shout or argue with officials, team mates or opponents
- Harm team members, opponents or their property
- Bully or use bullying tactics to isolate another player or gain advantage
- Take banned substances, alcohol, smoke or engage in sexual behaviour
- Keep secrets, especially if they have caused or could cause harm
- Tell lies about adults / young people
- Spread rumours
- Discriminate against other players on the basis of gender, disability, social class, religion

Name: _____

Date: _____