



Anti-Discrimination Policy

Killeshin Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Killeshin Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- The advertisement for volunteers
- The selection of candidates for volunteers
- Courses
- External coaching and education activities and awards
- Football development activities
- Selection for teams
- Appointments to committee & honorary positions

Killeshin Football Club will not tolerate racist, sectarian, sexual or bigoted harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Killeshin Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation and within football as a whole.

Killeshin Football Club gives a commitment to ensure that the club is open to all and the team selection policy will be the football ability and character of the individual and the collective balance of the clubs teams.

Upon payment of the annual membership and registration fee each member signs up to the following clause: Killeshin Football Club is opposed to racism, sectarianism, bigotry and discrimination in any form. I the undersigned share these principles and give commitment to uphold and promote these standards.

KILLESHIN F.C.

The Quakers, Killeshin.



NON DISCRIMMINATION STATEMENT & CLUB RULES





Club Mission Statement

The aim of Killeshin Football Club is to provide our community with the proper facilities and structures in order that all players at our club can enjoy the maximum opportunities to develop their footballing ability to its full potential. To cater and facilitate, as far as possible, for the people from the Killeshin area. This however shall not preclude players from outside the area.

This will be achieved with the full co-operation of all Members of the Club, ie Managers/ Coaches, Players and Parents in a safe and friendly environment.

Child Protection Policy

All children and young people who participate in soccer should be able to do so in a safe and enjoyable environment. While doing so they should be protected from any form of abuse be it physically, emotional, sexual, neglect or bullying. The responsibility for protecting children lies with all adults involved in soccer. Killeshin Football Club is committed to ensuring that all necessary steps will be taken to protect and safeguard the welfare of children and young people who participate in soccer.

CLUB RULES

- 1. All members and representatives of Killeshin Football club are required to adhere to the club's Code of Conduct.
- 2. All incidents involving players or representatives of the club should be reported to the Club Secretary within 24 hours. In particular, incidents involving red cards, serious injuries requiring medical treatment or any incident concerning the well-being and safety of individuals should be reported immediately to the Club Secretary.
- 3. Team Managers are responsible for the safe-guarding of all club gear and equipment entrusted to them.
- 4. Any person who wilfully damages or neglects club property shall be liable for its repair or replacement.
- 5. When dealing with underage players the FAI Code of Ethics, which has been adopted by the club, must be followed.
- 6. A minimum of two adults must be in charge of an underage team at all times.
- 7. When representing the club, teams must wear the designated club gear and have boots in good order. Club gear (jersey, shorts & socks) should not to be used for training or as casual wear. Players are responsible for supplying their own training gear.
- 8. Managers, Assistant Managers and Coaches are appointed by the Management Committee. No person may take charge of a team without the prior approval of the Management Committee.





- 9. Schoolboy/girl players must play in their own age group, unless no team has formed, in which case they may play in the next available age group. In certain circumstances the Management Committee may waive the application of this rule.
- 10. During times of bad weather teams must not train or play on pitches when instructed not to do so by the Management Committee.
- 11. The club membership fee must be paid in accordance with the rates and arrangements designated by the Management Committee. Team Managers are responsible for ensuring that all their players are properly registered and have their membership paid.
- 12. Where the club membership fee is not paid it will be deemed that the relevant player has made himself/herself ineligible to represent the club.
- 13. Any person who does not have valid membership will not be covered by the club's insurance policy and will not be entitled to reimbursement of medical fees.
- 14. Players who are disciplined by the League for serious misconduct e.g. foul and abusive language, violent conduct or play which endangers the well-being of another player will be held personally liable for the payment of any fines imposed.
- 15. The Management Committee has the right to rule on any issues that are not covered by these rules. Any disputes regarding the interpretation of club rules shall be determined by the members at an EGM or AGM.

CODE OF CONDUCT

- Managers, Assistant Managers, Coaches, Players, Parents and other Supporters are expected to be on their best behaviour while representing the club in whatever capacity.
- All individuals should be conscious of their own behaviour and should not act in such a manner as bring the club's good name into disrepute.
- Team managers and assistant managers are responsible for the behaviour of teams while they are in their charge.
- The Club does not tolerate bullying in any shape or form. Anybody who is found to have engaged in bullying will be subject to whatever sanction is deemed appropriate by the Management Committee or Disciplinary Committee.
- All representatives of the Club are expected to fully respect referees and referees' assistants and not to subject them to any harassment either verbal or physical.
- All players, managers and coaches are expected to compete fairly. Individuals, who are found guilty of violent conduct, foul and abusive language or deliberate dangerous play will be subject to disciplinary action by the Club.
- Managers and coaches are not permitted to incite or encourage players to engage in play that is potentially injurious to an opponent.



Advice for Managers / Coaches

- Always lead by example and show respect for all players, referees, officials and anyone with whom you come into contact in the course of club activities.
- Be fully prepared for coaching sessions and matches.
- Liaise with parents and guardians on a regular basis.
- Provide all necessary information to parents/guardians i.e. match dates, times, venues, transport. Don't forget to advise them of any changes in arrangements.
- Be aware of and keep up to date with club rules, policies and developments.
- Encourage self-discipline, good behaviour and punctuality among players.
- Be generous with your praise when it is deserved.
- Ensure that all administrative work is completed e.g. registration of players.

Advice for Players

- Always show respect for team-mates, managers/coaches, opponents and officials.
- Always have commitment to your club and pride in your performance.
- Always turn up on time for matches and training.
- Let you manager know, without delay, if you cannot attend a match or training session for whatever reason.
- Be willing to learn and improve. Listen to advice given and ask questions if you don't understand.
- Play to win but accept defeat graciously.
- Have full and proper gear for matches and training. Clean your boots regularly.
- Help out with equipment before and after matches.
- If you feel you are being bullied feel safe to tell your manager or another adult.

Advice for Parents / Guardians

Chamban has Wheel

- Never force a child to participate in soccer. Have realistic expectations for your child and don't put him/ her under undue pressure.
- Remember that the game is for the child and not for the adult.
- Inform the manager/ coach of any problem or ailment that may affect the safety

Sices for McLionald Jan.



of your child or that of others.

Chairman: Jor. Whitean

- Ensure that your child attends training and matches on time and that safe arrangements are in place for your child travelling to and from home.
- Always show respect for all players, opponents, managers/ coaches and officials.
- Show good example never boo, taunt, refuse to shake hands or use profane language or gestures.
- Give praise for competing fairly and making a good effort.
- Accept disappointment and refrain from criticising your child or others for mistakes.
- Respect the decisions of managers and coaches. Leave the tactics and team coaching to the managers/ coaches. Never question, discuss or confront managers/ coaches or officials at the game. If you wish to raise an issue arrange an agreed time and suitable venue for a discussion.
- Help managers and coaches when you see the need. Offers of help are always appreciated