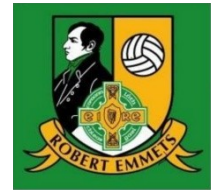




ROBERT EMMETS CLG

www.RobertEmmetsCLG.com



Code of Conduct

Robert Emmets policy is to encourage active participation by all players to achieve their potential in a structured, safe and enjoyable environment. The overall aim is to create a community spirit in a family-friendly environment where people show respect for each other.

The aim of our Code of Conduct is to promote and encourage good behaviour and practice by all participants in our games and events. It also aims to promote and encourage a culture of respect and integrity within the Club. Members and participants in club activities are required to abide by and implement the Code.

It is the responsibility of every member, coach, player and parent to be familiar with the club code of conduct.

Any suspected breaches of the Code must be reported to the Executive Committee for consideration.

Code of Conduct – General

This code sets out standards of behaviour we expect for all who take part in our games and events. These standards emphasise mutual respect, the value of each person and an atmosphere of support and encouragement among team members, managers, coaches, mentors and supporters.

In respect of any club activity, each participant must:

1. Maintain, demonstrate and promote the highest standards of integrity.
2. Maintain, demonstrate and promote the highest standards of respect.
3. Respect the decisions of all referees, match officials and the Executive Committee.
4. Respect all participants during club activities.
5. Respect the property and equipment of the club.
6. Demonstrate loyalty to the club and your team.
7. Behave in a manner that upholds the values of the GAA and LGFA.


All those who engage in activities in Robert Emmets must ensure the environment is free of harassment, i.e. any action directed at an individual or group, which creates a hostile, intimidating or offensive environment.

Juvenile Players

At Robert Emmets young players can benefit greatly from participation in Gaelic Games in terms of personal development and enjoyment. As part of their development our players must be encouraged to realise that as part of their participation they also have a responsibility to treat others with fairness and respect.

Young Players Should:

- Play fairly, do their best and enjoy themselves.
- Respect fellow team members, do not use unacceptable language or references.
- Support fellow team members.
- Represent their team, their Club and their family with pride and dignity.
- Respect all Coaches, Officials and their opponents.
- Be gracious in defeat and modest in victory.
- Shake hands after a game as part of the Give Respect Get Respect initiative, irrespective of the result.
- Be on time for training and matches.

- Inform their Coach/Mentor/Manager in advance if they are unavailable for training and games.
- Take due care of Club equipment.
- Always behave in an acceptable manner and follow their coaches instructions.
- Accept the decisions of referees and other officials.
- Understand that it is acceptable to talk to their Coaches or the Club Children's Officer with any concerns or questions they may have.
- Tell somebody else if they or others have been harmed in any way.
- Never use unfair or bullying tactics to gain advantage or isolate other players.
- Never use social media or group chats to discuss teammates, opponents, coaches, match officials or other individuals.
- Remember the most important thing about playing football is.... **enjoy yourself** 

Responsibilities of Parents/Guardians

Parents/Guardians have an influential role to play in assisting and encouraging their children to fully participate in the club, whether it is when they are playing matches or attending training or coaching sessions. They should act as role models for their children as they participate.

Parents Should:

- Ensure their child/children's membership is paid up full and on time
- Show approval for effort, not just results
- Attend training/games on a regular basis and assist in the organisation of club activities
- Become members of the club
- Realise that this is a team sport and encourage their child and their teammates.
- Have children at training on time and as often as possible.
- Promptly respond to notifications and advise mentors if your child is unable to attend club activities.
- Parents should behave respectfully to all players, mentors, officials and fellow supporters. They should set a good example by encouraging and supporting at all times.
- Parents should never discuss coaches, mentors or club officials on social media or group chats.

Coaches and Mentors

Robert Emmets works to ensure that young people and children benefit significantly from our games by promoting a positive, healthy and participatory approach in our work with underage players. In developing the skills levels of every player, Coaches should always encourage enjoyment and fun while ensuring meaningful participation in our games and activities. Coaches should always remember that they are role models for the players in their care.

- As a coach always be punctual and properly attired.
- Respect the rights, dignity and worth of every person.
- Be accompanied by at least one other adult at coaching sessions, games and in underage team dressing rooms.
- Be positive during coaching sessions, games and other activities, aim to ensure underage players leave with a sense of achievement and an increased level of self-esteem.
- Set realistic – stretching but achievable – performance goals for your players and teams.
- Don't shout at or lecture players or reprimand/ridicule them when they make a mistake. Children learn best through trial and error. Children and young people should not be afraid to risk error so as to learn.

- Develop an understanding of relevant coaching methods and ensure that they have the appropriate level of coaching accreditation.
- Do not equate losing with failure and do not develop a preoccupation with medals and trophies.
- The level of improvement made by underage players is the best indicator of effective coaching.
- Keep a record of attendance at training and at games by both players and coaches.
- Always inform parents/guardians if their child has been injured or becomes unwell at games or training.
- Do not smoke while working with underage players.
- Do not consume alcohol or non-prescribed drugs prior to or while underage players are in your care.
- Encourage parents to become involved in your team and Club activities wherever possible.

Breaches of the Code

Code infractions will be brought to the attention of the offending member in as courteous manner as is possible. However if the infraction recurs after a verbal warning or be deemed serious in nature the Executive Committee will review and may impose sanctions. The member will be offered the opportunity to submit a written statement and / or appear before the Executive Committee.

All members or participants in Robert Emmets activities are obliged to cooperate with the Executive Committee in any investigation into breaches of this code.

GIVE RESPECT – GET RESPECT

Give Respect – Get Respect is an awareness campaign that seeks to ensure that Gaelic Games are promoted and played in a positive, fair and enjoyable manner and where Players, Coaches, Spectators and Referees Give Respect – Get Respect from each other.

The **RESPECT** campaign applies at all levels and amongst all players regardless of age, competition or ability. The key participants in the Give Respect – Get Respect campaign are not just the Players themselves but Coaches, Clubs, Parents, Referees and Supporters.